

**SUMMARY OF MINUTES
BOARD OF DIRECTORS
MUSKINGUM WATERSHED CONSERVANCY DISTRICT
Held at Kent State University Tuscarawas
December 16, 2022, 9:00 a.m.**

A meeting of the Board of Directors of the Muskingum Watershed Conservancy District was held at Kent State University Tuscarawas, 330 University Drive NE, New Philadelphia, Ohio, on Friday, December 16, 2022, at 9:00 a.m., pursuant to notice duly given all Directors, and the general public in accordance with law.

1. ROLL CALL

Directors present were: Ronald Dziejdzicki, James Gresh, Joanne Limbach, and Robert Moorehead. Mr. Moorehead, President of the Board of Directors, presided. Gordon Maupin attended virtually.

MWCD staff in attendance were Adria Bergeron, Julie Bickis, Mary Burley, Craig Butler (virtually), Jamie Carlisle, James Crandall, Steve Demuth, Brad Janssen, Doug Little, Ryan McCleaster, Jonathan Mizer, Mark Swiger, Matt Thomas, Jeff Yohe and Ethan Zucal.

2. INTRODUCTION OF VISITORS AND PUBLIC COMMENT

Also, in attendance for all or portions of this meeting were: Dylan Borchers (*Bricker & Eckler Attorneys at Law*), Rick Frio (*IMC Solar, LLC*), Jen Hull (*IMC Solar, LLC*), Shelia Hurley (*Muskingum Watershed Conservancy Foundation*), Lindsay C. Lenze (*DLZ Ohio*), Ben Rantilla (*Hasenstab Architects, Inc.*), and Michael Wise (*IMC Solar, LLC*).

Lea Harper (*FreshWater Accountability Project*) did not physically attend the meeting, she did; however, submit the following: 1.) an email dated December 8, 2022, "Formal Request to Cease all Water Sales to Support Fracking;" 2.) "Water Demand by Unconventional Oil & Gas Development in Southeast Ohio," updated on May 14, 2020 by Christopher E. Spiese, Ph.d.; 3.) "Oil & GaS Freshwater Demand and Watershed Security and/or Resilience in the Muskingum River Watershed," report dated May 31, 2016; 4.) "Hydrogeologic Concerns Regarding Hydraulic Fracturing within the Muskingum River Watershed in Eastern Ohio with Justification & Recommendations in Support of a Drilling Moratorium within Reservoir Watersheds and Statewide Legislation Banning Hydraulic Fracturing," a study by HydroQuest dated October 17, 2012. The Board Members acknowledged receipt of these documents with no additional comments. (copies on file).

Doug Little reported back on concerns and issues Atwood Cottage Site Lessee, Christopher Esker raised at the November Board meeting. Mr. Little stated that shoreline "softness" will go away over time as the shoreline firms up. Mr. Little also reported that the debris Mr. Esker claimed was left at the shoreline site wasn't present during his inspection. Mr. Little continued to explain that the contractors did follow the requirements and specifications of MWCD's plans with a few minor adjustments. These adjustments were a matter of practicality during the process of shoreline stabilization. Mr. Little stated that the primary goal of the shoreline stabilization project was to maintain its integrity and this was accomplished. Lastly, Mr. Little explained that Mr. Esker's shoreline wasn't within the original scope of the project, but that Mr. Esker asked MWCD to include this stretch. In regard to Mr. Esker's concerns about the alleged damage caused to the beach area, Mr. Little stated that no beach is in existence as Mr. Esker does not hold a permit to have a beach at this location.

Brad Janssen addressed the concerns of Laurence Kendrick regarding the Board resolution placing a moratorium on leasing any vacant lots which are not served by central sewers. This resolution will allow staff to conduct additional research and review of vacant lots as they relate to overall feasibility for any development as well as

water quality and best use land management practices. Mr. Kendrick felt that MWCD had unfairly halted his efforts to further develop his lot. Mr. Janssen explained it was a matter of bad timing regarding the passing of the moratorium and Mr. Kendrick's building plans. The moratorium will still hold in effect so that MWCD may work with local health departments and review MWCD policy for any appropriate revisions based on this review. The Board recognized Mr. Kendrick has incurred some expense to date and MWCD would be willing to reimburse him the cost of this expense at this time, or if Mr. Kendrick chooses, once the review is finalized pending the results of the review.

Ben Rantilla from Hasenstab Architects presented building add-on plans to the Browning Building. Mr. Rantilla stated that the new addition would double the present square footage of the building and allow for the staff at the Annex building to reunite with the Main Office. The old section of the Browning building would receive some upgrades in the way of the HVAC and electrical systems. Some additional office spaces and conference rooms would be added as well. Mr. Rantilla also stated that the new addition was a sustainable design with a timeframe of 18-24 months for completion of the building. A cost package is not available at this time given the volatile nature of the construction market.

Sheila Hurley provided a year end update on MWCF. She reported on the fundings the Foundation has been able to raise for 2022. She also reported that MWCF gave grants to the Pleasant Hill Bigfoot Weekend event, the Zoar Connectivity Plan, The Atwood Fall Festival Petting Zoo, MWCD for the Appalachian Community grants, and Tuscarawas Arts. Furthermore, Ms. Hurley stated that ENCINO donated \$15,482.00 to MWCF. Ms. Hurley also announced that MWCF is looking at updates for its website. The quote for the updates to the website is very costly, and MWCF will likely seek grant funding to offset these costs. Lastly, Ms. Hurley reported that Harry Horsman retired from the MWCF Board.

ITEM 6.02e—IMC Solar Agreement (Was moved ahead of other business matters of meeting due to the presence of IMC Solar staff to discuss the agreement.)

Michael Wise of IMC Solar presented the Master Development Agreement plan of solar power projects for the District. MWCD legal counsel, Dylan Borchers, also attended the presentation and explained elements of the agreement.

On motion by Ms. Limbach, seconded by Mr. Gresh, the proposed IMC Solar Agreement as recommended and set forth in the above memorandum, was approved.

3. APPROVAL OF MINUTES

On motion by Ms. Limbach, seconded by Mr. Gresh, the minutes of the November 18, 2022, meeting of the Board of Directors were approved.

4. FINANCIAL

Mr. Crandall presented the financial report for the eleven-month period ending November 30, 2022. The total operating income is \$35,568,069 compared to \$12,610,832 in 2021. Without the Utica shale royalties included total operating income is \$2,857,343 compared to \$3,034,206. This is a decrease of \$176,863 from the prior year. This amount improved in November due to revenues increasing compared to the prior year, while the expenditures decreased. (copy on file)

The operational revenue is \$52,425,820 compared to \$27,662,078 in 2021, or an 90% increase. This increase is largely attributed to the increase in oil and gas Utica shale royalties in 2022. Total operational revenue excluding the Utica shale royalties is \$19,715,094 through November compared to \$18,085,452 in 2021, or an

increase of 9% over the prior year. As mentioned in the previous months, all operational areas are projected to meet or exceed the revenue budgets except for marinas.

Operational expenses are \$16,857,750 an increase of 12% over the prior year and 86% of the budget. Expenses continue to be elevated in all operational areas, all within the approved budget.

Maintenance Assessment Fund

Total Maintenance Assessment fund revenue is \$6,004,094, 97% of budget and a slight decrease from the prior year. The revenue will not meet the budget as the amount settled through the counties was less than the amount assessed.

Expenditures are \$4,438,290, 57% of the budget and an 11% increase over the prior year.

On motion by Mr. Gresh, seconded by Ms. Limbach, the financial report was accepted as presented.

5. PAYMENT OF BILLS

On motion by Ms. Limbach, seconded by Mr. Gresh, the report of the payment of bills for the period ending November 30, 2022, was approved as presented.

6. BUSINESS

6.01a LEASE TRANSACTIONS

On motion by Ms. Limbach, seconded by Mr. Dziedzicki, the assignments, cancellations, new leases, farm leases, mortgage consent and agreement cancellations, and mortgage consent and agreements were approved and execution by the proper officers of the MWCD authorized.

6.01b PROPOSED OFF-LOT PERMIT—TAPPAN

On motion by Mr. Dziedzicki, seconded by Mr. Gresh, proposed permit, as recommended and set forth in the above memorandum, was approved.

6.01c DAWSON GEOPHYSICAL SURVEY—ATWOOD

On motion by Ms. Limbach, seconded by Mr. Dziedzicki, proposed survey agreement, as recommended and set forth in the above memorandum, was approved.

6.02a INVOICES PRIOR TO PURCHASE ORDERS

On motion by Ms. Limbach, seconded by Mr. Dziedzicki, a “then and now” certificate for invoices received prior to processing of a purchase order, as recommended and set forth in the above memorandum, was authorized.

6.02b BUDGET ADJUSTMENTS

On motion by Mr. Gresh, seconded by Ms. Limbach, proposed budget adjustments, as recommended and set forth in the above memorandum, were approved.

6.02c PAYROLL AND HR SOFTWARE SERVICES

On motion by Mr. Dziedzicki, seconded by Mr. Gresh, proposed purchase of software, as recommended and set forth in the above memorandum, was approved.

6.02d DEEP SHALE ROYALTY REVENUE DISTRIBUTION

On motion by Mr. Gresh, seconded by Mr. Dziedzicki, proposed distribution of royalty revenue, as recommended and set forth in the above memorandum, was approved.

6.02e IMC SOLAR AGREEMENT

On motion by Ms. Limbach, and seconded by Mr. Gresh, proposed solar agreement, as recommended and set forth in the above memorandum, was approved. *This Item was presented prior to the Approval of Minutes. Item 6.02e is listed earlier in this Summary of Minutes when it was actually presented and voted on. This reutterance serves as a cross-reference.*

6.03a HUMAN RESOURCES SUMMARY

On motion by Ms. Limbach, seconded by Mr. Dziedzicki, human resources activities, as recommended and set forth in the above memorandum, were approved.

6.03b NETWORK TECHNICIAN

On motion by Ms. Limbach, seconded by Mr. Dziedzicki, proposed position description and organizational chart, as recommended and set forth in the above memorandum, were approved.

6.03c SUSTAINABILITY COORDINATOR

On motion by Mr. Dziedzicki, seconded by Mr. Gresh, proposed position description and organization chart, as recommended and set forth in the above memorandum, were approved.

6.04a TAPPAN LAKE BEACH RESTROOM REQUEST TO BID AND AWARD

On motion by Ms. Limbach, seconded by Mr. Gresh, the proposed bid and award of project, as recommended and set forth in the above memorandum, was approved.

**6.04b TAPPAN LAKE PARK WESTSHORE STUB ROAD IMPROVEMENT PROJECT
FINAL PROJECT ACCOUNTING AND CHANGE ORDER RATIFICATION REQUEST**

On motion by Ms. Limbach, seconded by Mr. Dziedzicki, proposed change order, as recommended and set forth in the above memorandum, was approved.

**6.04c PIEDMONT LAKE DOCK ACCESS AND PARKING LOT IMPROVEMENT PROJECT
FINAL PROJECT ACCOUNTING AND CHANGE ORDER RATIFICATION REQUEST**

On motion by Ms. Limbach, seconded by Mr. Dziedzicki, proposed change order, as recommended and set forth in the above memorandum, was approved.

**6.04d LEESVILLE LAKE GLENS COTTAGE AREA DREDGING AND SHORELINE STABILIZATION PROJECT
BID AND AWARDS RESULTS**

No Board action required.

6.04e MASTER PLAN PROGRAM MANAGEMENT CONSULTANT: CONTRACT EXTENSION

On motion by Mr. Gresh, seconded by Mr. Dziedzicki, proposed extension of contract, as recommended and set forth in the above memorandum, was approved.

6.04f SENECA LAKE BEACH AND MARINA POINT AMENITY AND ACTIVITY AREAS

On motion by Mr. Gresh, seconded by Mr. Dziedzicki, proposed bid and award, as recommended and set forth in the above memorandum, was approved.

6.04g PARTNERS IN WATERSHED MANAGEMENT GRANT PROGRAM—2022/2023 RECOMMENDATIONS

On motion by Mr. Limbach, seconded by Mr. Gresh, proposed funding of grants, as recommended and set forth in the above memorandum, was approved.

6.04h PURCHASE OF BOAT DOCKS REQUEST TO ENTER INTO CONTRACT

On motion by Mr. Limbach, seconded by Mr. Gresh, proposed contract, as recommended and set forth in the above memorandum, was approved.

6.04i TRASH COLLECTION BIDS

On motion by Ms. Limbach, seconded by Mr. Dziedzicki, proposed bidding and awarding of contracts, as recommended and set forth in the above memorandum, were approved.

6.04j USGS WATER MONITORING GAGES – ANNUAL OPERATION AND MAINTENANCE CONTRACTS

On motion by Mr. Gresh, seconded by Mr. Dziedzicki, proposed joint funding agreements, as recommended and set forth in the above memorandum, were approved.

6.05 MWCD STRATEGIC PLANS

6.05a 2022-2027 DISTRICT-WIDE STRATEGIC PLAN

6.05b 2022-2027 CONSERVATION STRATEGIC PLAN

On motion by Ms. Limbach, seconded by Mr. Dziedzicki, proposed strategic plans , as recommended and set forth in the above memorandum, were simultaneously voted on and approved.

6.06 OTHER BUSINESS

OTHER BUSINESS ITEM 1 CONSULTING SERVICES AGREEMENT | CAPITOL PARTNERS

On motion by Mr. Gresh, seconded by Ms. Limbach, proposed agreement, as recommended and set forth in the above memorandum, was approved.

OTHER BUSINESS ITEM 2 CONTRACT FOR CONSULTING SERVICES WITH SCOTT MILBURN, LLC

On motion by Ms. Limbach, seconded by Mr. Gresh, proposed agreement, as recommended and set forth in the above memorandum, was approved.

Jamie Carlisle asked the members of the Board their opinion about moving the monthly Board meeting to various locations throughout the District for 2023. The Board was open to the idea but suggested to be mindful of bad weather and peak season times at parks.

Ethan Zucal reported that MWCD was successful in having House Bill 507 (HB 507) amended to address abandoned vehicles and trailers at MWCD parks, marinas, and campgrounds through the Ohio legislative process. Currently, Ohio law provides an expedited process for law enforcement agencies to transfer deeds of abandoned trailers and other vehicles. However, the law does not include conservancy districts among the list of other public entities whose law enforcement agencies are authorized to do so. The amendment contained in HB 507 would grant MWCD the ability to directly address the vehicles and trailers that have been abandoned at MWCD locations. HB 507 has been passed and agreed upon by both the Ohio Senate and the Ohio House of Representatives and awaits action by the Governor.

Mary Burley announced that MWCD has entered a service agreement with Clemens Nelson Consulting Firm to review wage analysis for the District.

Mary Burley announced that Mark Swiger will be retiring after 50 years of service to MWCD.

7. REPORTS

7.01 UTICA ROYALTY REVENUE REPORT

Utica royalty revenue is currently generated by **103** producing wells at Clendening, Seneca, Dover, Piedmont, and Leesville Reservoirs. A breakdown of the monthly royalty revenue can be seen on the attached page. Utica royalties for November totaled \$3.68M (\$3,684,299.31) which was an approximate 1% decrease in month-over-month revenue from October (\$3.71M).

Royalty Report Exhibit *copy is on file*.

7.02 NATURAL RESOURCES AND LAND MANAGEMENT REPORT

- Leases staff is assisting Finance with the new accounting software implementation for the lease program.
- Communication for Lessees is being sent out for the tree removal assistance program pilot project in 2023.
- In early November the 2023 fishing tournament registration took place at the main office. Multiple clubs were able to register and schedule their tournaments. Initially there are over 200 tournament requests for 2023, with the expectation that more will trickle in throughout the year.
- Staff attended the pre-drill meeting with Encino at the Addy well pad at Tappan. This pad will be the initial development under the recently executed lease for Tappan. Multiple representatives were

present to give an overview and timeline of operations and answer any questions. Follow-up communications will take place throughout the operational phase of the project.

- A short-term water supply agreement was executed with Encino in early November as a back-up source for their operations near Atwood. This is the same location as the board approved agreement from June of 2022.
- A fence line agreement was recently completed at Tappan.
- Property boundary marking and signage has started and will continue throughout the winter months.
- Hunting season is upon us, and staff is fielding calls for questions and requests for maps and access for our public hunting lands.

7.03 ENGINEERING REPORT

MASTER PLAN IMPLEMENTATION AND RECREATION IMPROVEMENT (ONGOING)

Projects in Design

- **Clendening Marina Building and Site Improvements**
- **Clendening Cabins and Water Plant**
- **Leesville North Fork WWTP and Sewer Improvements**
- **Seneca Lake – Parkside Beach Amenities**
- **Seneca Lake - Marina Point Splashpad**
- **Tappan Lake – Beach Concession / Restroom Upgrade**

Projects Under Construction

- **Charles Mill Sites Lake Lift Station Generator:** Concrete generator pad has been poured. Electrical equipment and generator delivery is expected during first quarter 2023, at which time work will resume. Substantial completion scheduled for April 2023.
- **Charles Mill Park Lift Station Generator:** Electrical equipment and generator delivery is expected during first quarter 2023, at which time work will resume. Substantial completion scheduled for April 2023.
- **Clendening WWTP and Sewer Improvements:** Project is out for bid.
- **Piedmont Reynolds Road Launch Ramp Parking:** The boardwalk to the new fishing pier is complete. Contractor is currently waiting for the CXT restroom and light pole deliveries, which are expected between mid-February and early March. Substantial completion has been reached, although the final completion date will be extended once delivery dates are known.
- **Pleasant Hill Park Main Lift Station Generator:** Site work has not yet begun, although Contractor plans to have underground conduit installed and concrete pad poured prior to end of December. Substantial completion is scheduled for April 2023.
- **Seneca Marina Lift Station Generator:** Contractor has not been back to the site in the last month but plans to have the concrete generator pad and chain link fence installed late December or early January. Substantial completion is scheduled for April 2023.
- completion of the boardwalk. Light poles and the new CXT restroom are expected to be delivered early next year.
- **Seneca Lake Parkside Road Improvements:** Project is complete.
- **Tappan Marina Concrete Steps:** **Tappan Marina Concrete Steps:** Project is complete.
- **Tappan Marina Building Backup Generator:** Shop drawings are being submitted / reviewed for the long lead time items.

DREDGING AND SHORELINE (ongoing)

Dredging Program

- **Leesville Glens Cottage Area Dredging & Shoreline Stabilization:** This project is being awarded to Stanley Miller Construction. The project is scheduled to be completed during this winter's annual drawdown.

Shoreline Program

- **Atwood Lake – Arrowhead Cottage Area:** Design is being done by MWCD staff for this 300-foot project at the east end of the Arrowhead Cottage Area. The project is scheduled for construction during this winter's annual drawdown.
- **Leesville Lake South Fork Marina:** Design is being done by MWCD staff for this 500-foot project at the South Fork Marina. This project is scheduled for construction by the MWCD heavy equipment crew during this winter's annual drawdown.
- **Tappan Lake East Shore / West Shore Cottage Area Shoreline:** Bids are scheduled to be opened December 13, 2022. The project is scheduled for construction during this winter's annual drawdown.

U.S. ARMY CORPS OF ENGINEERS PROJECTS/PROGRAMS (ongoing)

Zoar Levee

- Substantial project completion has been reached with minor items to be wrapped up in the next few months. (No change since last month's update.)

Magnolia Levee

- The Project Partnership Agreement (PPA) is under review by USACE. (No change since last month's update.)

7.04 CONSERVATION REPORT

Conservation Partners

Greater Walhonding Conservation Alliance: MWCD Conservation attended the fall meeting of the (GWCA) December 6th, in Rosco Village. Attendees were presented with program updates from USGS on the Muskingum Watershed weather and gaging stations and from Stantec Environmental Services on the use (and limitations) of eDNA technology for monitoring biodiversity. A visit to the six-mile dam removal project area, near Killbuck Ohio, was also led by ODNR, Division of Wildlife fisheries biologist Matt Hangsleben.

Atwood Park recycling and waste assessment: In partnership with Rural Action's "Zero-Waste" team, MWCD Conservation was able to assess our waste and recycling efforts in Atwood Park and at one large event (Atwood Fall Festival, Sept. 30 – Oct. 2). The Results and recommendations of the 2022 assessment are attached. Conservation will be developing a sustainability plan for all parks, marinas and events starting next year.

Ohio Clean Marinas: Atwood Park and MWCD Conservation hosted a Clean Marinas Workshop on November 14th, at Atwood welcome center. Marina operators from across the District were focused on coordinating their efforts to increase the recycling of shrinkwrap plastic and to continue their commitment to having clean marinas at our reservoirs.

The Ohio Clean Marinas Program is a partnership between Ohio Sea Grant, ODNR and NOAA, to recognize marinas that choose to adopt best management practices to reduce the environmental impacts. Three of the nine MWCD marinas are certified as clean marinas.

7.05 RECREATION REPORT

Marinas Report

- Meeting with Tappan Volunteer Fire Department being scheduled for end of December 2022 to discuss our final offer to the department after a counteroffer was given by their Executive Committee.

- Internal meetings continue with Marina Managers to prepare for the 2023 season along with strategic planning discussions for each location.
- Small projects being done in 2022 offseason for leased marinas to gear up for the 2023 season. Tree trimming, shoreline stabilization, and public launch ramp improvements to name a few.

Parks Report

- Internal meetings continue with Park Managers to prepare for the 2023 season along with strategic planning discussions for each location. Planning for Seneca Lake Park Splashpad and Concession Stand continues with staff to ensure operational success of the new amenities for the District.
- Master Plan Phase II – Internal meetings continue to discuss projects at Seneca, Pleasant Hill, and Tappan for 2023. Phase III inventory of outstanding miscellaneous projects continue to be gathered by staff.
- Facility lighting audit was done by all parks to inventory LED conversions done in the District over the years. Work is planned for 2023 to update any of the identified areas in need of conversions.
- Working with EDG consultants to execute a potential agreement to assist in a Market Impact Analysis for glamping in the District. Other unique camping opportunities such as RV rentals (2 campers) are being finalized for 2023 season at Atwood with General RV.
- Safety Committee core team met in early December to discuss nominated team members and format of upcoming meetings for 1st quarter 2023.

Trails crew has continued to improve MWCD's trail signage, mapping, and drainage issues within the parks. We have been awarded grants for the board walk at Beall Farm and the for the Storybook Trail at Seneca. Staff is currently working on multiple trail funding opportunities through the Appalachian Community Grants program where there is \$500 million available for projects in Appalachia Ohio

7.06 MARKETING/COMMUNICATIONS REPORT

ONGOING/ UPCOMING PROJECTS

- Updates to website/ social media
- Marketing/ advertising for 2023
- All-employee Meetings for strategic planning
- Black Friday promotion
- OPRA: Leadership Summit (November 15-16)
- General RV Rental Camper Sponsorship
- Tourism Ohio co-op campaign for 2023

OUTREACH COORDINATOR PROJECTS

- Annual Report
- Development Advisory Committee
- Litter campaign
- Appalachian Community Grant
- Lakeviews

2022 COMMUNITY PRESENTATIONS/ OUTREACH

- January 13: Cambridge, OH – Cambridge Lion's Club: General Overview of MWCD
- February 15: Dennison, OH – OMEGA Quarterly Meeting: MWCD Overview
- February: Athens, OH – Ohio University Environmental Lecture: MWCD, Oil & Gas (Butler)

- March 1: Dover, OH – Dover/New Philadelphia Kiwanis Club: MWCD Overview
- March 2: New Philadelphia, OH – Buckeye Career Center Career Carnival
- March 4: (Virtual) NE District Auditors Presentation: Maintenance Assessment
- March 25: Canton, OH – Utica Green Upstream & Midstream Conference (Butler/Janssen)
- April 5: Scio, OH – ODOT Construction kick-off at Tappan Marina
- April 20: Louisville, OH – Louisville Rotary: Conservation Overview
- April 26: New Philadelphia, OH – Cub Scout Meeting: What is a Watershed
- May 3: New Philadelphia, OH – Schoenbrunn 250th Anniversary Celebration (booth)
- May 6: (Virtual) – Association of State Dam Safety Officials: *What I've Seen: Dam Safety Stories and Lessons Learned from the Field.* (Slogar, panelist)
- May 11: Columbus, OH – Ohio Tourism Day at the Statehouse (booth)
- May 11: Dennison, OH – Claymont Intermediate School Career Fair
- May 19: Zanesville, OH – Zanesville Daybreak Rotary – Creation of the MWCD Presentation
- July 28: St. Clairsville, OH – St. Clairsville Sunrise Rotary – General MWCD: Piedmont and Seneca Updates
- July 29: Senecaville, OH – Eastern Ohio Development Alliance Meeting – MWCD Overview and Seneca Updates
- August 12: Woodsfield, Monroe County, OH – County Auditors Association of Ohio Southeast District – Maintenance Assessment
- August 24: Mansfield, OH – The Ohio State University Mansfield – Career Fair
- September 8: Carrollton, OH – Watershed Leaders (OWLs) Conference – MWCD General Overview
- September 17: Coshocton, Ohio – SWCD Watershed Tour – General MWCD Overview at Wills Creek Dam
- September 30: New Philadelphia, OH – Kent State University Tuscarawas Career Day
- October 5: West Porstmouth, OH – OMEGA: Appalachia Forward – Trails update/ Coshocton Forest (Dylan Sayre)
- October 6: Ohio River Basin Consortium for Research and Education annual conference - Key Note Speaker (Craig Butler)
- October 11: Dover, OH – First Federal Community Bank – Booth at employee health fair
- November 2: Dover, Tuscarawas County, Ohio - East Central Ohio Forestry Association – MWCD General Overview and Intro to MWCD Forestry Program
- November 4: AmeriCorps – Tappan Lake, Harrison County, Ohio – MWCD General Overview
- November 9: Columbus, OH – Water Managers Association of Ohio (WMAO) – Connecting Recreation to Water Conservation
- November 29: New Phila, OH – Buckeye Career Center – Employment/ Ranger opportunities

DIGITAL IN NOVEMBER

- Facebook – Black Friday promotion

INTERVIEWS IN NOVEMBER

- November 1, 2022 – WJER Radio – Drawdown schedule, 40% off camping promo, Craig's appointment to OU Board of Trustees

E-BLASTS IN NOVEMBER

- November 27, 2022: Camp at a MWCD campground and save 40% off the monthly camping fee!
- November 21, 2022: Save on Pleasant Hill Cabins!
- November 23, 2022: Enjoy Winter Events at the Lake!

PRESS RELEASES IN NOVEMBER

- November 16, 2022: Take the Adventure BINGO Challenge at MWCD Lakes!
- November 29, 2022: MWCD Approves Up to \$1.1 million in Grants to Improve Water Quality

WEBSITE AND SOCIAL MEDIA ANALYTICS

November 2022	Website (Pageviews vs LY)	Website (Pageviews vs Last Month)	Facebook (followers)	Instagram
MWCD	6,385 (+2.14%)	7,874 (-18.91%)	6,216	509
Atwood	2,365 (+3.41%)	5,728 (-58.71%)	13,194	1248
Charles Mill	958 (-2.64%)	2,175 (-55.95%)	4,726	954
Clendening	321 (+28.40%)	461 (-30.37%)	1,895	109
Piedmont	339 (-17.11%)	629 (-46.10%)	5,511	184
Pleasant Hill	1,939 (+.62%)	4,185 (-53.67%)	16,543	1484
Seneca Marina	211 (+1.93%)	406 (-48.03%)	1,179	636
Seneca Park	1,028 (-14.19%)	2,122 (-51.56%)	12,233	636
Tappan	1,961 (-2.15%)	3,295 -40.49%	12,483	981

BOARD AFFILIATIONS

- Ohio Travel Association
- Tuscarawas County Convention and Visitors Bureau
- Cambridge/Guernsey County Visitor Convention Bureau
- Ohio Parks and Recreation Association
 - Conference Committee
- Dennison Railroad Depot Museum

7.07 IMMEDIATE OR PENDING LITIGATION

None.

8. SUBDISTRICTS

8.01 PAYMENT OF BILLS – CHIPPEWA SUBDISTRICT

On motion by Ms. Limbach, seconded by Mr. Dzedzicki, the report of the payment of bills for the period ending November 30, 2022, for the Chippewa Subdistrict, were approved as presented. *(Copy on file)*

9. EXECUTIVE SESSION

On motion by Ms. Limbach, seconded by Mr. Gresh, the Board of Directors entered into executive session at 12:02 pm to discuss matters related to ORC §121.22 (G) (1) matters of employment and compensation, (3), and (4). On roll call: Mr. Dzedzicki-yes; Mr. Gresh-yes; Ms. Limbach-yes; and Mr. Moorehead-yes. The executive session ended at 12:28 pm. Whereby on motion by Ms. Limbach, seconded by Mr. Gresh, employment contracts were approved as recommended. On motion by Ms. Limbach, seconded by Mr. Gresh, the Board of Directors entered into a second executive session at 12:30 pm to discuss matters related to ORC §121.22 (G) (1) matters of employment and compensation, (3), and (4). On roll call: Mr. Dzedzicki-yes; Mr. Gresh-yes; Ms. Limbach-yes; and Mr. Moorehead-yes. The second executive session ended at

12:35pm.

10. ADJOURN

There being no further business, on motion by Mrs. Limbach, seconded by Mr. Gresh, the meeting of the Board of Directors was adjourned. The next regularly scheduled meeting is Friday, January 27, 2023, at 9:00 a.m., at Kent State University Tuscarawas.

12.30.2022, jlc
Approved 01.27.2023